

## polypoly team

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**CATEGORY**  
polypoly team

**TOPIC**  
short bio



### CHRISTIAN BUGGEDEI

**Responsible for products at polypoly.**  
Product manager at polypoly and working in the IT industry for over twenty years



### FELIX DAHLKE

**Responsible for the technology at polypoly.** Originally a programmer, later CTO, with 15 years of experience. Before polypoly, he worked as CTO of eyeo, both with the organization itself and with building products such as Adblock Plus, Flattr and Trusted News.



### JESSICA DITTMAR

**Responsible for marketing at polypoly.**  
Marketing and strategy specialist, start-up mentor and social impact investor with 20 years of experience. Has worked in various agencies and in start-ups as interim marketing manager.



### THORSTEN DITTMAR

**Responsible for polypoly Cooperative and polypoly Foundation.** Technologist, entrepreneur, mentor and social impact investor for over thirty years. Thorsten has worked as a C-level management consultant in several European Fortune 500 companies.



## LARS EILEBRECHT

**Responsible for information security at polypoly.** Eilebrecht is a software engineer, solutions architect, IT security expert, and Open Source evangelist. He is one of the original developers of the Apache HTTP Server, and co-founder and former Vice President of the Apache Software Foundation.



## JON LUND

**Responsible for the Danish polypoly subsidiary.** Jon has previously been in charge of the media organisation FDIM and for Danske Banks online communications team. For several years he has been an active participant in the Danish public debate on digitalisation.



## MATHIAS MAIERHOFER

**Responsible for polypoly Enterprise.** Ten years of experience in C-level telco management, comprehensive stakeholder management, hands on business transformation with M&A, digitalization, cybersecurity and IoT, and business development in regulated markets.



## ELENA POUGHIA

**Specialist for networking and PR.** Entrepreneur with 10 years of experience in the arts, technology and business. Co-founded an events company and an arts publication before founding Dataconomy & Data Natives, the media and community platform for the data-driven generation. Committed to advancing Polypoly's mission in data privacy.



## **JAMES RIORDAN**

### **polypoly Foundation**

After a successful career as CFO & COO, he helped shape the World Economic Forum from 2015. He has created the institutional framework for public-private partnerships needed for sustainability challenges including climate net-zero, bio/circular economy, food security and tech governance.



## **MARKUS STEGFELLNER**

### **Cooperatives expert**

Developer of Cooperatives 2.0 in Germany and Austria and a management consultant in the service of change and new beginnings for over 30 years.